

Agenda item: 8

Paper no: 6

<b>Title of Report:</b>	<b>Additional Roles Reimbursement Scheme (ARRS)</b>	
<b>Status:</b>	<b>TO NOTE</b>	
<b>Committee:</b>	<b>Primary Care Commissioning Committees in Common</b>	<b>Date:</b> 10/01/2020
<b>Venue:</b>	Meeting Rooms 2-4, First Floor, North West Surrey CCG, 58 Church Street, Weybridge, Surrey, KT13 8DP	

<b>Presented by:</b>	Kate Laverty, Head of Primary Care Commissioning and Development – Surrey Heartlands CCGs	
<b>Executive Lead sign off:</b>	Colin Thompson – Executive Director of Primary Care Commissioning and Delivery – Surrey Heartlands and Surrey Downs Integrated Care Partnership Director	<b>Date:</b> 21/12/2019
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#### Governance:

<b>Conflict of Interest:</b> The Author considers:	None identified	✓
<b>Previous Reporting:</b> (relevant committees/ forums this paper has previously been presented to)	• Primary Care Operational Group (PCOG) Meetings	
<b>Freedom of Information:</b> The Author considers:	Open – no exemption applies	✓

#### Executive Summary:

Primary Care Networks (PCNs) across Surrey Heartlands have received funding this year via the Additional Roles Reimbursement Scheme (ARRS) to employ a social prescribing link worker (100% funding) and a clinical pharmacist (70% funding) for each PCN. Surrey Heartlands CCGs provided 'top-up' funding to fully fund the clinical pharmacist for 2019/20. The funding is part of a five-year funding scheme to recruit additional roles into primary care, including first contact physiotherapists and physicians associates in 2020/21, and paramedic practitioners in 2021/22.

For 2019/20, roles were fully funded from 1<sup>st</sup> July. However, with the exception of a small number of clinical pharmacists who were already employed and were eligible to be funded via this scheme, there was a time lag between the funding commencing and the posts being recruited. Whilst some PCNs have recruited directly, the majority have entered into sub-contracting agreements with acute trusts and borough councils. As these have taken some time to arrange, the funding for 2019/20 is significantly underspent.

This paper estimates the under spend and sets out how this can be utilised under the ARRS guidance.

### Working together across Surrey Heartlands

East Surrey CCG | Guildford and Waverley CCG | North West Surrey CCG | Surrey Downs CCG

## Implications:

What is the <b>health impact/ outcome</b> and is this in line with the <b>CCG's strategic objectives</b> ?	Please select a corporate objective from the below and delete others: <ul style="list-style-type: none"><li>• Objective 1: Achieving a sustainable system</li><li>• Objective 2: Development of collaborative working</li><li>• Objective 3: Developing Integrated Care at a local level</li><li>• Objective 4: Primary Care development</li></ul>
What is the <b>financial/ resource</b> required?	Not Applicable – nationally funded PCN support
What <b>legislation, policy or other guidance</b> is relevant?	<ul style="list-style-type: none"><li>• NHS Long Term Plan</li><li>• GP New Contract 2019/20</li></ul>
Is an <b>Equality Analysis</b> required?	N/A
Any <b>Patient and Public Engagement/ consultation</b> required?	N/A
Potential <b>risk(s)</b> ? (including reputational)	None identified

## Recommendation(s):

(1) PCCC are asked to note the under spend and approve ongoing work to utilise the under spend in line with NHS England and Improvement guidance to accelerate recruitment for additional roles in PCNs.
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## Next Steps:

(1) The Primary Care Team will liaise with NHS England and Improvement to determine how the remaining funding should be spent.
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## Additional Roles Reimbursement Scheme

### 1. Introduction

Primary Care Networks (PCNs) were given funding via the Additional Roles Reimbursement Scheme (ARRS) to fund a social prescribing link worker (100% funding) and a clinical pharmacist (70% funding) from July 2019. The method for recruiting these roles has differed between PCNs, for example in North West Surrey the social prescribing link workers have been recruited via the borough councils and PCNs were given the option to subcontract the recruitment of clinical pharmacists to Ashford and St Peters Hospital (ASPH). In Guildford and Waverley both roles were recruited via the local federation. As these arrangements have taken some time to establish, recruitment has been delayed across Surrey Heartlands and some posts are still being recruited to. As a result the funding for 2019/20 will be significantly underspent.

### 2. Estimated underspend per PCN

As some roles have been recruited to but haven't commenced yet, and others are still at the recruitment stage, the under spends shown here are an estimate.

	<b>Clinical Pharmacist Under Spend</b>	<b>Social Prescriber Under Spend</b>	<b>Total</b>
East Surrey	(£82,972)	(£71,069)	(£154,041)
Guildford & Waverley	(£21,006)	(£40,200)	(£61,206)
North West Surrey	(£160,272)	(£78,649)	(£238,922)
Surrey Downs	(£136,536)	(£104,234)	(£240,770)
<b>Total</b>	<b>(£400,786)</b>	<b>(£294,153)</b>	<b>(£694,939)</b>

### 3. National guidance

NHS England and Improvement (NHSE/I) has issued guidance on ARRS, which includes how unused funds should be utilised. The guidance states that any unused funding in a given year cannot be carried forward, cannot be used to pay staff more than the maximum set out in the guidance, cannot be used to fund any staff outside of the roles specified, and cannot be used to 'top up' the 70% funding to 100%.

PCNs who have subcontracted the recruitment of social prescribing link workers are eligible to claim for any costs incurred up to a maximum of £2,400 per each full time equivalent post.

The guidance suggests that the under spend for 2019/20 be used to bring forward the recruitment of further additional social prescribing link workers or clinical pharmacists into 2019/20. It also suggests that CCGs put in place local schemes to share the unused financial entitlement across the other PCNs to enable them to carry out further recruitment, however as almost all PCNs in Surrey Heartlands are underspent this is unlikely to enable the full entitlement to be spent in this financial year.

The primary care team is in discussions with NHSE/I to work up some flexible options to spend this funding. We will then work with each PCN, linked with the development support funding work, to develop a costed workforce plan to ensure maximum use of future years' funding.

### 4. Future Allocations

The funding is part of a five-year funding scheme to recruit additional roles into primary care, including first contact physiotherapists and physicians associates in 2020/21, and paramedic practitioners in 2021/22. From 2020/21 onwards the funding is based on a weighted capitation

<b>Network</b>	<b>2020/21</b>	<b>2021/22</b>	<b>2022/23</b>	<b>2023/24</b>
<b>NWS</b>				
COCO	£183,200	£295,800	£451,900	£635,200
SASSE NETWORK 1	£224,300	£362,200	£553,300	£777,600
SASSE NETWORK 2	£162,500	£262,400	£400,900	£563,400

SPELTHORNE NETWORK	£162,800	£262,900	£401,700	£564,500
WEST BYFLEET PRIMARY CARE NETWORK	£123,700	£199,700	£305,200	£428,900
WOKING WIDE 1	£134,000	£216,400	£330,700	£464,700
WOKING WIDE 2	£145,600	£235,100	£359,300	£504,900
WOKING WIDE 3	£135,500	£218,900	£334,500	£470,100
WEYBRIDGE & HERSHAM (EXCL NEIGHBOURHOOD)	£178,500	£288,300	£440,500	£619,000
WEYBRIDGE & HERSHAM (NEIGHBOURHOOD)	£85,500	£138,200	£211,100	£296,700
<b>SURREY DOWNS</b>				
DORKING	£194,600	£314,200	£480,100	£674,700
EAST ELMBRIDGE	£229,900	£371,300	£567,300	£797,300
LEATHERHEAD NETWORK	£269,600	£435,400	£665,100	£934,800
BANSTEAD HEALTH NETWORK	£201,900	£326,100	£498,300	£700,300
INTEGRATED CARE PARTNERSHIP NETWORK	£135,000	£218,100	£333,200	£468,300
EPSOM	£235,800	£380,900	£581,900	£817,800
<b>GUILDFORD AND WAVERLEY</b>				
GUILDFORD EAST	£229,300	£370,300	£565,700	£795,000
EAST WAVERLEY	£242,600	£391,800	£598,600	£841,200
WEST OF WAVERLEY	£226,000	£365,000	£557,700	£783,800
NORTH GUILDFORD	£229,700	£370,900	£566,700	£796,400
<b>EAST SURREY</b>				
HORLEY	£118,300	£191,100	£291,900	£410,300
NORTH TANDRIDGE	£201,900	£326,000	£498,100	£700,000
REDHILL AND REIGATE	£188,900	£305,100	£466,200	£655,100
REDHILL PHOENIX	£111,300	£179,700	£274,600	£385,900
SOUTH TANDRIDGE	£149,500	£241,400	£368,800	£518,300

## 5. Next Steps

The Primary Care Team will work with NHSE/I to determine how to utilise the remaining funding in a flexible way. We propose to link future workforce requirements to the Development Support

Fund, and ensure each PCN has a costed workforce plan to ensure recruitment is well managed and timely in future years.